

**FAMILIARISATION
PROGRAMME
FOR
INDEPENDENT DIRECTORS**

**PULZ ELECTRONICS LIMITED
(46 Satish Mukherjee Road Kolkata 700026
Tel.: 3324196738)**

The Company shall pursuant to regulations 25(7) and 46(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, organise familiarisation programme that would help Independent Directors not only to have greater insight into the Company's business but also contribute effectively in the decision making at the Board/ Committee meetings.

The Familiarisation Programme (hereinafter referred to as the 'programme') formulated with the objective of making the Independent Directors familiar with their roles and responsibilities is divided into various modules with such programme details as highlighted below:

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| a) nature of the industry in which the Company operates; |
| b) business model of the Company; |
| c) roles, rights, responsibilities of independent directors; |
| d) the Company's performance; and |
| e) future outlook. |

The programme shall be designed considering the specific needs of contemporary corporate governance and the expected obligations of the Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.

The programme essentially has two broad components - technical and behavioural. The technical component shall enable the participants to understand Company's business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioural component shall empower the participants to understand board procedures and help them to be effective in board activities.

The programme shall be conducted in such a manner as to facilitate and convenience the Independent Directors and enable them to attend the same in view of their busy schedules.

The Independent Directors are also made aware of their rights/ role/ responsibilities at the time of their appointment/ reappointment through a formal letter of appointment along with the terms and conditions of their engagement.